

Fetchner Jadotte

Tax Senior Manager/Director

KPMG LLP

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Boston, MA 02111

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To Whom It May Concern;

This letter is written to express my sincere appreciation for the outstanding work done by Norman Weitzberg, a recruiter and CEO of Pinacle Executive Search, LLC, in facilitating my successful transition to KPMG. I believe that Norman played a pivotal role in connecting me with an excellent opportunity that aligns perfectly with my skills and career goals.

From the initial stages of our interaction, Norman demonstrated a deep understanding of the tax industry and the specific requirements of a Big Four tax role. His professionalism and attention to detail were evident in the way he meticulously assessed my qualifications and matched them with the needs of KPMG. Norman was proactive in keeping me informed about the progress of the recruitment process, providing valuable insights into the company culture and expectations.

During my time working with Norman, I was particularly impressed by Norman's ability to communicate effectively and efficiently, ensuring that all my questions were addressed promptly. His guidance throughout the interview stages was invaluable, and I believe it played a crucial role in my successful candidacy.

Moreover, Norman went above and beyond by providing me with detailed information about the compensation package that is expected for the role that I was applying for, which further fueled my enthusiasm for joining the organization. Norman's commitment to transparency and honesty created a sense of trust, making the entire recruitment experience positive and seamless.

In conclusion, I would like to express my gratitude to Norman for his exceptional efforts in helping me secure a position with KPMG. Norman's dedication to fostering strong candidate-recruiter relationships is commendable, and I would not hesitate to recommend Norman Weitzberg to anyone seeking professional and effective recruitment services.

Thank you once again Norman for your commitment to excellence.

Sincerely,

*Fetchner Jadotte*

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